

## **Shield Statement 1.**

**Stand Up – We acknowledge that bullying is an issue for all organisations and the wider community.**

### **Ideas to Inspire:**

#### **Make an Announcement, A Declaration of Commitment**

Make a steadfast announcement to your personnel, children and young people and the wider community that bullying is an issue, and you are making a commitment to do everything within the organisation's power to prevent it from happening and to intervene when it does happen.

This approach mirrors the announcement used within The Non-Violent Resistance Model, a model that helps professionals to provide parents/caregivers with the skills they need when they experience child-to-parent / caregiver violence in their home. Part of the programme sees parents/caregivers required to make an announcement. This is an announcement to the whole family that violence at home will no longer be tolerated and that there are several (specified) people who are supporting the parents/caregivers in ending the violence at home. Omer (2004), remarks that the announcement is a turning point for the whole family. It represents parents'/caregivers' declaration of commitment to non-violent resistance and of commitment to themselves, their supporters and to their children.